

You've imagined a different high school experience for your students. It's time to build it.

Join the Transformative Leaders of Massachusetts Fellowship and let's reimagine high school together.



Who Is Springpoint?

Springpoint is a national nonprofit organization with deep expertise in building the capacity of leaders and communities to design innovative high schools. Over the last decade, we have coached over 100 schools in their innovation efforts and supported the design and launch of more than a dozen student-centered high schools in New England, as well as 25 additional schools across the nation. We work in close partnership with school leaders to elevate their instructional expertise to transform the student learning experience.

What is the Transformative Leaders of Massachusetts (TLM) Fellowship?

The traditional approach to high school has historically prioritized the needs of privileged students over all other students. To transform this reality, we need to do high school differently. These transformative schools require transformative leaders. And transformative leaders require a new kind of preparation. In partnership with the Barr Foundation, Springpoint will launch the Transformative Leaders of Massachusetts Fellowship, welcoming the inaugural cohort in the summer of 2022. As a TLM Fellow, educators will participate in a two-year school design and leadership program that will build their leadership capacity and instructional expertise so that they can become innovative leaders and change agents in their schools and communities. Fellows will be supported in leveraging their strengths, building a community of thought partners, and preparing for the next step of their personal leadership pathway.

Fellows will engage in powerful learning experiences focused on providing:



A deep focus on instructional and student-centered leadership in service of leading for equity and transformation



Personalized pathways for fellows to design their individual leadership journey



Hands-on learning through apprenticeship that leverages on-the-job learning in their current school, as well as visits to innovative high schools across the country



A diverse, intimate learning cohort of fellows that provides fellowship and thought partnership



Layered support structures that include deep individual coaching, concrete mentorship, and connections with innovative educators across Massachusetts

**TRANSFORMATIVE LEADERS
OF MASSACHUSETTS**



Why Apply to the Teacher to Leader Fellowship?

- ⊗ Earn a stipend of \$20,000 over two years (in addition to your current salary)
- ⊗ Gain support in obtaining Massachusetts school leader licensure through the DESE alternative certification apprenticeship pathway
- ⊗ Learn from a dedicated mentor at current school AND an experienced, knowledgeable Springpoint coach
- ⊗ Engage with a small, diverse cohort of aspiring school leaders and expand your professional network
- ⊗ Maintain a flexible class schedule (weekends, evenings, and school release days) that will complement and enhance current role responsibilities
- ⊗ Participate in transformational school visits within the state of Massachusetts and across the country

“ With my Springpoint coach — she knows what she’s talking about. The wealth of knowledge that she brings is a match for what I need from support. Sometimes when people support you they stand above you and try to direct you instead of working with you in figuring out what the challenges are: how should you prioritize, what to focus on now. Springpoint works alongside you. They come with their own experiences of doing the things — it’s not something they just read in a book. Everything that I’m learning from Springpoint is going to make a positive impact on everything that I do. ”

— Kelly Silva, *Design Lead*,
PROMISE College and Career Academy,
Brockton MA



Who Are We Looking For?

- ⊗ Current middle school or high school educators with a desire to explore school leadership
- ⊗ Individuals with a deep belief and investment in reimagining high school for equity
- ⊗ Educators committed to building a student-centered culture, and who reflect the diverse population of the students in Massachusetts
- ⊗ Minimum 3-4 years teaching experience (preferably some teacher leader experience); current administrator looking to take on school leadership also welcome

What Are My Next Steps?

- ⊗ Want to learn more about this fellowship opportunity and future events?
Visit springpointschools.org/fellowship or email us at fellowship@springpointschools.org
- ⊗ Do you know a candidate that would be perfect for this fellowship?
Refer a candidate that becomes a fellow and you could receive \$500! Fill out this [referral form](#) in order to qualify.